Savings requiring Member Decision	2024/25	2025/26	2026/27	2027/28
	£(000)	£(000)	£(000)	£(000)
Innovation Corridor	0	(10)	(10)	(10)
<u>Digital Innovation Zone</u>	0	(10)	(10)	(10)
<u>Visit Herts</u>	0	(5)	(5)	(5)
HGGT Joint Committee	(15)	(15)	(15)	(15)
Advertising	(18)	(38)	(38)	(38)
Asset Disposals		(528)	(528)	(528)
Invest to Save - Refuse Contract Vehicle Financing	0	(200)	(200)	(200)
<u>Civil Parking Enforcement</u>	0	(1,750)	(1,750)	(1,750)
Garden Waste Charges	0	0	0	0
Reduce Grounds Maintenance specification	(50)	(50)	(50)	(50)
	(83)	(2,606)	(2,606)	(2,606)

Service: Innovation Corridor	
Portfolio: Vicky Glover- Ward, Executive Member for Planning and Growth	
LT Lead: Head of Communications, Strategy and Policy	
Priority:	

Subscription to the London Stansted Cambridge Corridor (now referred to as the Innovation Corridor). This grouping of public sector and private sector bodies is a regional network that lobbies for inward investment into the area between North London and Cambridge know as the Innovation Corridor. It should be seen as a regional rival to the Midlands Engine, Northern Powerhouse, Golden Triangle and Oxford Cambridge Arc. The group has existed for around 15 years and has regular events regarding strategies and objectives for lobbying central government. It has recently appointed a new chair to provide new leadership. See website for more details:

Description of savings proposal:

The annual subscription is £10,000. This has been the same amount for some time (10 years) and not has increased by inflation (some discussion was had recently regarding the need to increase the contributions to cover rising costs). Subscriptions pay for a small amount of staff, based at LB Haringey, and an events and marketing budget. Although we are part of the geography, we could stop providing contributions to the corridor but would need to provide at least one year's notice

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	0	(10)	(10)	(10)
Capital	0	0	0	0

Current budget £(000) (Net Revenue Costs or CAPEX only not financing)

Expenditure:	Income:	Net Budget:
10	0	10

Equality Impact Assessment

Does initial EQIA screening indicate any key issues? (If yes, list the issues)

Unlikely as the corridor does not deliver any direct services

Will a full EQIA be required? Yes/No

Key issues/Risks/Impacts of proposal

Include here any potential negative public or media reaction and proposed lines to take with media messaging

lssues/Risks/Impacts	Mitigations and Media Messaging
The Corridor does not undertake any direct delivery	
work and its outputs are by nature strategic and	
intangible (e.g. lobbying for investment on 4 tracking	
the railway lines from North London to Cambridge). It	
is unlikely there would be any obvious impact in	
terms of service delivery however the political	
implications of withdrawing from the organisation	
would need to be considered.	

Consultation requirements:				
None				
	Thematic A			
(the: Net Zero, climate change and	se themes will be replaced with C	orporate Plan Priorities once agr Place (how it affects the	eed) Value for money services that	
sustainability	the people in the district)	district as a place)	are digital by design	

Service: Digital Innovation Zone	
Portfolio: Vicky Glover- Ward, Executive Member for Planning and Growth	
LT Lead: Head of Communications, Strategy and Policy	
Priority:	
Description of Complete	

Subscription to the Digital Innovation Zone. This is a grouping of public sector and private sector bodies across West Essex and East/ South Hertfordshire. It undertakes different activities including networking events to look at new and developing technologies, better collaboration across public and private sectors and also has a work programme based on successful bids to central government on digital connectivity. The highest profile example was the 2019/20 award of funds to accelerate broadband connections between GP surgeries

Description of savings proposal:

The subscription costs £10,000 per annum. This has been the same since the DIZ was formed in 2017 and has not risen in inflation. The subscription provides a very small number of staff as well as a marketing and events budget (n.b. this is much smaller than the corridor budget). We could withdraw from the DIZ but would need to provide one year's notice

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	0	(10)	(10)	(10)
Capital	0	0	0	0

Current budget £(000) (Net Revenue Costs or CAPEX only not financing)

Expenditure:	Income:	Net Budget:
10	0	10

Equality Impact Assessment

Does initial EQIA screening indicate any key issues? (If yes, list the issues)

Unlikely as the DIZ does not deliver any direct services

Will a full EQIA be required? Yes/No

Key issues/Risks/Impacts of proposal

Include here any potential negative public or media reaction and proposed lines to take with media messaging

Issues/Risks/Impacts	Mitigations and Media Messaging
the DIZ does not deliver any direct services to the	
public so in that sense would not present immediate	
risks. It does however have a more tangible work	
programme than (for instance) the corridor with	
some evidence of actual delivery of projects and is	
regularly submitting bids to different central	
government funding pots to undertake digital	
projects. The political implications of withdrawing	
would need to be considered	

Consultation requirements:				
None				
	Thematic A			
(the: Net Zero, climate change and	se themes will be replaced with C	orporate Plan Priorities once agr Place (how it affects the	eed) Value for money services that	
sustainability	the people in the district)	district as a place)	are digital by design	

Service:	/isit Herts	
Portfolio:	ortfolio: Vicky Glover- Ward, Executive Member for Planning and Growth	
LT Lead:	LT Lead: Head of Communications, Strategy and Policy	
Priority:		

Visit Herts won a contract to deliver designation management services from the LEP in 2016. This was topped up by contributions from 8 of the 10 districts. The contract actually launched in East Herts when it was first set up. They deliver a range of destination management services including marketing for tourism businesses and venues and those in their supply chains. They are in essence, a marketing company. Many of their campaigns have been good at publicising key events or venues then encouraging visitors to then stay in the local area and visit local pubs and restaurants. They have ad hoc campaigns (e.g. heritage trails/ parks and pubs) and regular events such as the Herts Big Weekend. They also produce the annual value and volume survey which provides metrics on the tourism sector in the county. We pay a small extra amount to have this broken down by our 5 towns. East Herts always comes out in the top 1 or 2 districts for the overall value of the visitor economy to the wider economy (mostly driven by day trip spend). East Herts used to have an in house destination management resource (essentially 1 person). In 2015 this post was made redundant with the option of opting into the Visit Herts contract to achieve savings and better value for money. Please note our £5k contribution has not increased by inflation since 2015

Description of savings proposal:

The current contract is up for renewal in the middle of 2024. The LEP are currently seeking views from districts and other partners on what sort of a destination management service the county needs. We have the option of opting out of the next tender exercise (likely to be awarded late 2024/ early 2025)

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	0	(5)	(5)	(5)
Capital	0	0	0	0

Current budget £(000) (Net Revenue Costs or CAPEX only not financing)

Expenditure:	Income:	Net Budget:
5	0	5

Equality Impact Assessment

Does initial EQIA any key issues? (If yes, list the issues)

This may require some assessment as Visit Herts to tend to work with hospitality and entertainment screening indicate businesses. Withdrawing support for them - which means reducing support we give to these businesses in the district - means some business owners may be disproportionately impacted. However the value is small.

Will a full EQIA be required? Yes/No yes

Key issues/Risks/Impacts of proposal

Include here any potential negative public or media reaction and proposed lines to take with media messaging

lssues/Risks/Impacts	Mitigations and Media Messaging
Tourism is actually a significant part of the East Herts	
economy (see the value and volume surveys for more	
detail) and this limited investment does support	
many of the businesses in that industry. The current	
contract and SLA could certainly do with some	
revision however to allow them to focus on few	

activities in a more fo	cused way		
Consultation requirements:			
Some consultation with business has worked for them	ses who have featured in Visit Her	rts campaigns may be required to	get their feedback on how it
	Thematic A		
	se themes will be replaced with C Communities (how it affects		eed) Value for money services that
sustainability	the people in the district)	district as a place)	are digital by design

Service:	Harlow and Gilston Garden Town Joint Committee
Portfolio:	Cllr Ben Crystall, Leader of the Council
LT Lead:	Head of Planning and Building Control
Priority:	

Harlow and Gilston was designated as a Garden Town by the Department for Homes, Communities and Local Government in January 2017 and will comprise new and existing communities in and around Harlow.

East Herts together with Epping Forest and Harlow District Councils are working together with Hertfordshire and Essex County Councils to bring forward plans for 16,000 new homes to 2033, with a further 7,000 planned for the Gilston area to be built from 2033 onwards. The Gilston area is the largest allocation with 10,000 new homes in East Herts.

To support delivery and joint working the programme is currently being overseen by the Garden Town Board which will be replaced by a Joint Committee and Delivery Team. Core funding for the Delivery Team comes from annual contributions from the partner authorities and capacity funding from Homes England. The contribution sought for 2024/25 from each partner authority is £150k.

Description of savings proposal:

The saving proposed is £15k representing a 10% reduction. This would mean the Council's contribution to the core funding of HGGT would be £135K for 2024/2025. This is considered to be an appropriate saving whilst still providing a meaningful contribution to the operation of HGGT. This would still allow for a clear work programme to be developed and provide support for the Joint Committee.

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	(15)	(15)	(15)	(15)
Capital	0	0	0	0

Expenditure:	Income:	Net Budget:
0	0	0

			Fau	ality Imnac	ct Assessment	
		No	Lque	ancy impac	tt Assessment	
screening	tial EQIA g indicate issues? (If ne issues)	NO				
Will a full	EQIA be re	equired?	No			
ı	Include her	e any potential negati			mpacts of proposal action and proposed lines to take with media messaging	5
		Issues/Risks/Im	pacts		Mitigations and Media Messaging	
	realised in	of the HGGT work pro 2024/2025 and may r caled back to fit with t	need to be		Continued proactive and positive engagement as a key partner in HGGT and support for the Joint Committee.	
	ion requir					
	f partners a				sulted on this proposal, although early indications are tl ions to reflect the current budget pressures all partner	nat a

(the	Thematic <i>I</i> se themes will be replaced with C	Assessment Corporate Plan Priorities once ago	reed)
Net Zero, climate change and sustainability	Communities (how it affects the people in the district)	Place (how it affects the district as a place)	Value for money services that are digital by design
		The proposed reduction is unlikely to affect the work of the Joint Committee.	

Service:	Advertising on Assets
Portfolio:	Financial Sustainability
LT Lead:	Head of Strategic Finance and Property
Priority:	Assets

Charging for advertising or accepting sponsorship on physical assets and the website

Currently the council does not have advertising space on or in its physical assets, or on its websites. Income generation from sponsorship is extremely low, is done only by individual initiative within some services and there is no policy in place to provide a framework for officers to operate within.

A draft advertising and sponsorship policy has been written and was taken, along with an asset listing, to the market to gauge potential income levels.

Description of savings proposal:

Large digital advertising screens facing out towards main roads. Probably 3 @£5k per year.

Opportunities with other assets and smaller boards and screens – e.g.. digital screens in foyer at Northgate End. Requires further work to ascertain income levels

Website could yield £4k per annum

Street furniture is usually managed in house and we would require new bins with advertising panels. Income unknown at this point but based on Stourbridge town centre could be £80 per month per bin. 20 bins would yield £19,200 per year

Sponsorship opportunities to be explored for other street furniture e.g. benches.

Work on potential sponsorship packages for Hertford Theatre need to be expedited to reduce borrowing costs. These packages will also be available for the ORL Arts Centre to meet construction and fit out costs.

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	(18)	(38)	(38)	(38)
Capital	0	0	0	0

Expenditure:	Income:	Net Budget:
0	0	0

		Equa	lity Impact Assessment
Does initial EQIA screening indicate any key issues? (If yes, list the issues)	No		
Will a full EQIA be re	equired?	No	

Key issues/Risks/Impacts of proposal

Include here any potential negative public or media reaction and proposed lines to take with media messaging

lssues/Risks/Impacts	Mitigations and Media Messaging
Sites for large advertising boards unlikely to gain	Planning Teams will need to provide pre-application
planning permission as in conservation areas or were refused on last application.	advice to ensure that potential income is maximised.
	Planning Teams will need to provide pre-application
The list of sites where approval would not be granted, but income potential is high, need to be assessed as	advice to ensure that potential income is maximised.
to what measures, that are affordable, can be undertaken to gain approval.	

Consultation requirements:

Consultation on the policy can be undertaken, although there is no statutory requirement to undertake consultation. As the policy is mainly to defend the council's position against any potential offensive materials and to prevent the advertising of anything that would go against council policy and corporate plan aims and objectives.

Physical advertising sites will require planning permission with statutory consultation undertaken on each application site.

Thematic Assessment (these themes will be replaced with Corporate Plan Priorities once agreed)					
Net Zero, climate change and sustainability	Communities (how it affects the people in the district)	Place (how it affects the district as a place)	Value for money services that are digital by design		
The advertising policy prohibits advertising the direct consumption of fossil fuels or any product or service that principally consumes fossil fuels, except local public transport services.	The advertising policy prohibits advertising material which, in the council's opinion, may have a negative impact on groups in the community because of their race, disability, gender, age, sexual orientation, or faith. To protect members of the community who may be struggling financially the policy prohibits advertising any product or service offering unsecured credit at interest rates significantly above market norms.	as a result of the opportunity to sponsor bins. Cultural, leisure and recreational venues may be able to afford items as a result of sponsorship that could not be afforded from the base	Application processes for advertising and sponsorship will be designed from a CRM First perspective so that the council only accept electronic applications that must include all relevant information and have been paid in full by debit or credit card before the application can be submitted.		

Service: Asset Disposals to pay down debt Portfolio: Financial Sustainability	
Priority:	Assets

Sale of assets to reduce borrowing costs

Assets that are not, and unlikely to be, used in service delivery and which are not suitable to be let or are in productive use are a cost to the council. Such assets should be identified and disposed of. The money received for the sale of assets are called capital receipts. The law on capital receipts says that they can only be used to repay debt or to fund new capital expenditure. External debt results in two charges to the revenue account: Minimum Revenue Provision is a statutory requirement to set aside an amount to repay the principal of the debt over a number of years, usually 30; and interest, which is usually fixed for the duration of the loan taken from the Public Works Loans Board.

Description of savings proposal:

Assets would be sold and the capital receipts used to pay off borrowing. Each £1 million of debt repaid will save £88,133 per year for 30 years. It is proposed that officers identify £6 million worth of assets for disposal. It is proposed that the assets are offered for sale in the most appropriate manner. The Northgate End Residential will be sold via an Estate Agent, the car parks will be offered to the current tenant, Southern Maltings will be offered to Ware Town Council first and the rest sold via public auction, with a reserve price on each item. A proposed sale list is appended below.

The capital receipt generated will be used to repay debt along with the balance of £3 million in the MRP Reserve to reduce the debt to be serviced by the council. Further receipts are proposed to the sum of £4.6 million which it is proposed to be used to fund the capital programme and cancel the need to raise new loans for the items to be funded saving a further £392k if Members approve the total sales list and the values are realised. The list of proposed capital programme items is appended below. The savings figures below only include the £6 million debt repayment at this stage.

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	0	(528)	(528)	(528)
Capital	0	0	0	0

Expenditure:	Income:	Net Budget:
0	0	0

		Equa	lity Impact Assessment
Does initial EQIA screening indicate any key issues? (If yes, list the issues)	No		
Will a full EQIA be re	equired?	No	

Key issues/Risks/Impacts of proposal Include here any potential negative public or media reaction and proposed lines to take with media messaging

lssues/Risks/Impacts	Mitigations and Media Messaging
Council is selling the family silver and denying future	The assets are not used in service delivery and if there was
generations the enjoyment of the assets.	public access then they would be being used for service
	delivery. These assets often cost the council money in
	maintenance. Where an asset is leased the loss of income
	has been factored into the calculation as to whether it
	would be a net benefit to the council to dispose of the
	asset as there is a net saving to the revenue account.
	The land has been valued by professional valuers and the
	council will put a reserve price on assets at the public
Speculators will pick up the land cheaply.	auction to prevent the land being sold at an undervalue.
	Where the land is suitable to build a house(s) then the
	valuation reflects the potential to build housing. Any
Will the land be bought and the buyer put in an application	planning application would be determined by in the usual
to build housing.	way.

Consultation requirements:

There is no requirement to consult before disposing of assets. The decision to sell assets is an Executive function and if Members object then the decision is subject to call in to Overview and Scrutiny Committee. If a Town or Parish Council wishes to purchase any of the assets at the valuation price then they should contact Property Services and a sale can be arranged with the Town or Parish Council at the valuation price avoiding the need to attend the auction.

Thematic Assessment (these themes will be replaced with Corporate Plan Priorities once agreed)					
Net Zero, climate change and sustainability	Communities (how it affects the people in the district)	Place (how it affects the district as a place)	Value for money services that are digital by design		
Asset disposal should not affect the net zero, climate change and sustainability.	As assets are not used in service provision there should be no affect on local communities from the asset sales. Some communities may object to any planning applications for housing on sites sold, but if the proposals are in line with the District Plan then there should be no grounds for objection.	Sites redeveloped or improved will improve the landscape of the district.	Sale by auction is felt to deliver the best value for money solution to the method of sale.		

Proposed list of asset disposals	£(000)
Northgate End Residential	3,750
Waitrose Car Park Bishop's Stortford	2,200
TESCO Car Park Ware	1,250
CityHeart Old River Lane main site receipt	2,700
Land at Widford Road, Hunsdon	156
22 Great Innings North, Watton at Stone	240
Land at King George Road Ware	206
Southern Maltings, Ware	250
Land adjacent to 65 Sele Road, Hertford	45
	10,797

Service:	: INVEST TO SAVE: Refuse Vehicle Financing	
Portfolio: Financial Sustainability/Environmental Sustainability		
LT Lead: Head of Strategic Finance and Property/Head of Operations		
Priority: Assets		

Vehicles used in the refuse, recycling and streets contract are traditionally financed by the contractor and therefore the council pays mark-up on the financing costs as part of the contract.

Description of savings proposal:

Where there is a demonstrable cost saving to both councils, the competitive dialogue process has been exploring the option for the council's to finance and therefore own the refuse and recycling vehicles purchased at the start of the contract. The cost saving will be directly deducted from the contract price. Bidders are being specifically asked to submit prices where they arrange the financing and where the councils provide financing. Initial calculations indicate that the level of price reduction in the contract for council provided financing would recover the costs of providing the capital financing in full and also a further saving reflecting the contractor's profit charged on them providing the financing. A full value for money justification for this invest to save proposal will be calculated when final tenders are submitted and it is proposed that Council be requested to delegate authority to the Head of Strategic Finance and Property, in consultation with the Executive Members for Financial Sustainability and Environmental Sustainability to enter into the necessary borrowing and contractual arrangements to purchase vehicles. Savings in the table below are based on indicative vehicle purchases after discussions with bidders in the competitive dialogue process. MRP would be charged over 8 years for these vehicles to recover the debt principal over the life of the minimum contractual term.

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	0	(200)	(200)	(200)
Capital	0	0	0	0

Expenditure:	Income:	Net Budget:
0	0	0

			Equa	ality Impac	t Assessment	
Does init screening any key is yes, list th	cial EQIA gindicate ssues? (If	No				
Will a full	EQIA be re	quired?	No			
I	nclude her	e any potential negati			npacts of proposal ction and proposed lines to take with media messaginរុ	3
	contractual maintain a useful life to auction site. As provision subsidy concequired to but this chubut withou expenditur	Issues/Risks/Impression procession in place and insure the vehicles the contractor will take a specified by the coupon of vehicles for free antrol issues, a finance of the contractor mark-up arge will pass back via at contractor mark-up re on the finance charcurred capital finance	e council with so contracts and at the se the vehicle incils for discount e charge will tractor for versithus incominge nets to a	or has to end of les to the sposal. ravene I be ehicle use ect price ee and eero and	Mitigations and Media Messaging	
None.	on require	ements:				

(the	Thematic A se themes will be replaced with C		reed)
Net Zero, climate change and sustainability	Communities (how it affects the people in the district)	Place (how it affects the district as a place)	Value for money services that are digital by design
			By utilising capital financing the councils will save on the cost of the refuse, recycling and streets contract by providing cheaper financing rates, seeing an auditable reduction in contract price and avoiding contractor mark up on financing charges that they arrange themselves.

Service:	Civil Parking Enforcement
Portfolio:	Environmental Sustainability
LT Lead:	Head of Operations
Priority:	Income Generation

Civil Parking Enforcement is undertaken by East Herts under an agency agreement with Hertfordshire County Council. Executive Members have indicated they want a new parking policy, changes to tariffs and TROs to keep short stay car parks free of long term parking so that shoppers are not driving between car parks in search of a space and producing more pollution. The service has not recovered costs to date and there is a cumulative deficit of £4 million which the council could recover from any surplus on car parking.

Description of savings proposal:

Increase revenue from car parking so that the council makes a surplus of £250k per year to recover the deficit with a new policy and changes to TROs increasing on and off street revenues.

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

			· · · · · · · · · · · · · · · · · · ·	
	2024/25	2025/26	2026/27	2027/28
	£(000)	£(000)	£(000)	£(000)
Revenue	0	(1,750)	(1,750)	(1,750)
Capital	0	0	0	0

Expenditure:	Income:	Net Budget:
2,289	(5,005)	(2,716)

			Equa	ality Impa	ct Assessment	
screenin	tial EQIA g indicate	Potentially, dependin	g on the pr	oposals.		
	issues? (If he issues)					
Will a full	EQIA be re	equired?	Yes			
	Include her	e any potential negati			mpacts of proposal action and proposed lines to take with media messaginន្	ŗ
		lssues/Risks/Im	ıpacts		Mitigations and Media Messaging	
Consultati		il are using motorists a	as a cash co	DW.	The council's policy is designed to limit congestion and reduce air pollution and keep traffic movements efficient by ensuring vehicles are using the most appropriate car park and that the number and size of car parks is appropriate.	
	ion requir				hishill tale at least Consethe to assert	
iiaiiic Reş	guiation Of	acis require a Statutor	y consultat	ion proces:	s which will take at least 6 months to complete.	

(the	Thematic A se themes will be replaced with C	Assessment Corporate Plan Priorities once agr	eed)
Net Zero, climate change and sustainability	Communities (how it affects the people in the district)	Place (how it affects the district as a place)	Value for money services that are digital by design
By reducing unnecessary vehicle movements to find car parking spaces this should reduce pollution and the price mechanism should encourage modal shift to more sustainable travel options.	easier to make shopping trips where short stay spaces are available in car parks rather	More available spaces for short stay use should make local shopping places easier to reach encouraging foot fall.	more digital. We will ex[explore

Service:	Garden Waste Charging
Portfolio:	Environmental Sustainability
LT Lead:	Head of Operations
Priority:	Income Generation

Garden Waste service is opt-in and has been £49 since its introduction in 2021/22. A new waste contract is currently in the competitive dialogue process and indications are that the cost of the garden waste service will increase. Under the Fees and Charges Policy the price will need to be recalculated to reflect the new cost.

Description of savings proposal:

Ensure the new charge covers the total cost of providing the service and investigate the cost of introducing a discount for those residents who are in receipt of Housing Benefit and/or Council Tax Support. In line with the fees and charges policy the cost of the discount will be paid for by increased charges for those not in receipt of the discount. Once the charge is calculated then investigate the possibility of making surplus income by increasing the charge.

The potential income cannot be assessed until the new waste contract is put in place.

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25 £(000)	2025/26 £(000)	2026/27 £(000)	2027/28 £(000)
Revenue	0	0	0	0
Capital	0	0	0	0

Expenditure:	Income:	Net Budget:
0	0	0

Equality Impact Assessment

Does initial EQIA screening indicate any key issues? (If yes, list the issues)

Yes - the use of Council Tax Support as the sole eligibility criterion will exclude those residents who are not the liable person for Council Tax or whose Council Tax is included in the rent paid (Council Tax Support does not apply in these cases as the Council Tax element of the rent can be eligible for Housing Benefit in Houses in Multiple Occupation for example).

Will a full EQIA be required?

Yes/No

Key issues/Risks/Impacts of proposal

Include here any potential negative public or media reaction and proposed lines to take with media messaging

lssues/Risks/Impacts	Mitigations and Media Messaging
Public expectation that charge will be on a cost recovery basis only.	Fees and Charges Policy covers charging more than cost and justification for this.

Consultation requirements:

Consultation on the change to the calculation of the charge and the effects on take up of the service will be required prior to implementation. Consultation will target existing customers and those who are not customers at present.

Thematic Assessment (these themes will be replaced with Corporate Plan Priorities once agreed)					
Net Zero, climate change and sustainability	Communities (how it affects the people in the district)	Place (how it affects the district as a place)	Value for money services that are digital by design		
Garden waste tonnages count towards the council's recycling tonnage and has a positive affect on the headline percentage waste recycled. There is an argument that garden waste collection adds CO2 and other pollutants to the environment and that it would be better to compost this material rather than collect it. Not all residents have space to compost and the anerobic digestion process klimits harmful methane emmissions.			Garden waste service is a digital first service although sign on and payment is currently undertaken by the contractor. Sign up and payment will be undertaken by the council under the new contract and the introduction of direct debit, online sign up/paperless direct debit and a new card payment system is underway to have the infrastructure in place for February 2025 renewal/sign up.		

Service:	Grounds Maintenance Contract			
Portfolio:	Cllr Sarah Hopewell Executive Member for Wellbeing			
LT Lead:	Head of Operations			
Priority:				
Description of Source:				

Current Grounds Maintance contract costs £1.3 million per annum. The contractor often struggles to recruit staff and meet the contract specification.

Description of savings proposal:

In negotiation with the contractor, reduce the specification by £50k per annum.

Value of proposal(s) per year (Estimated) £ (000)

Savings must be shown as a negative figure, set up costs as a positive figure

	2024/25	2025/26	2026/27	2027/28	
	£(000)	£(000)	£(000)	£(000)	
Revenue	(50)	(50)	(50)	(50)	
Capital	0	0	0	0	

Expenditure:	Income:	Net Budget:
1,399	0	1,399

	Equality Impact Assessment					
	None					
screening any key	Does initial EQIA screening indicate any key issues? (If yes, list the issues)					
Will a full	EQIA be re	equired?	No			
	Include her	e any potential negati			mpacts of proposal ction and proposed lines to take with media messaginរុ	7
		lssues/Risks/Im	npacts		Mitigations and Media Messaging	
Minor changes to specification and will probably reflect where contractor struggles to meet specification, e.g. sweeping paths and car park at Wallfields every 28 days is often not achieved.						
Consultation requirements:						
					ontractor and any changes we will seek to prioritise aw y be required where we cannot limit changes to opera	

Thematic Assessment (these themes will be replaced with Corporate Plan Priorities once agreed)					
Net Zero, climate change and sustainability	Communities (how it affects the people in the district)	Place (how it affects the district as a place)	Value for money services that are digital by design		